

Training courses of CDI

Training Head	Name of the Training Course
Community and Social Development	<ul style="list-style-type: none"> ▪ Social Analysis and Development ▪ Community Driven Development (ABCD) ▪ People Ked Development (PLD) ▪ Integrating a Value Chain perspective in Rural Development ▪ Market Assessment ▪ Entrepreneurship Development ▪ Local Resource Mobilization ▪ Organizational Development ▪ Facilitation to People's Organization ▪ Livelihood Promotion and Food Security
Education and Formation	<ul style="list-style-type: none"> ▪ Orientation on Caritas and Development ▪ Value Education ▪ Early Childhood Development (ECD) ▪ Training of Trainers (TOT) ▪ Training Need Assessment ▪ Facilitation Skill Development ▪ Basic Computer Skills ▪ Counselling
Health and Sanitation	<ul style="list-style-type: none"> ▪ Reproductive Health and Rights ▪ Reproductive Health and Life Skill ▪ Child Nutrition ▪ Water, Sanitation and Hygiene (WASH)
Ecological Conservation and Development	<ul style="list-style-type: none"> ▪ Climate Change Adaptation and Mitigation ▪ Disaster Management/Risk Reduction ▪ Facilitation Skill Development of Disaster Emergency Initiative
Right Based Approaches and Good Governance	<ul style="list-style-type: none"> ▪ Advocacy, Lobbying and Networking ▪ Human Rights, Justice and Peace ▪ Prevention of Human Trafficking ▪ Child Protection and Development
Men-Women Relationship (Gender)	<ul style="list-style-type: none"> ▪ Men-Women Relationship and Development ▪ Men-Women Relationship Analysis Frameworks ▪ Mainstreaming Men-Women Relationship in Climate Change and Adaptation ▪ Facilitation and Men-Women Relationship in Disaster Risk Reduction Activities
Leadership and Management	<ul style="list-style-type: none"> ▪ Leadership Development ▪ Leadership and Management ▪ <i>Adivashi</i> Leadership ▪ Youth Leadership ▪ Women Leadership ▪ Community Leadership and Management ▪ Effective Communication ▪ Team Building ▪ Effective Managerial Skill Development ▪ Planning and Management ▪ Financial Management

	<ul style="list-style-type: none"> ▪ Co-operative Credit Union Management ▪ Office Management ▪ Personnel Management ▪ Stress Management ▪ Conflict Management/Peace Building ▪ Grievance Management ▪ Community Based Organization Management
Project Planning, Monitoring and Report Writing	<ul style="list-style-type: none"> ▪ Designing Project and Writing Quality Project Proposal ▪ Do No Harm ▪ Protection Mainstreaming ▪ Result Based Management (Planning) ▪ Result Based Management (Monitoring) ▪ Result Based Management (Reporting) ▪ Participatory Impact Monitoring ▪ Report Writing and Analytical Skill Development ▪ Strategic Planning ▪ Research Methodology
COVID-19	<ul style="list-style-type: none"> ▪ Online Basic Training on COVID-19
Long Course (Diploma)	<ul style="list-style-type: none"> ▪ Social Analysis and Development

Table 4: Training information from October 2018 to June 2021

Sl.	Stakeholders/ Dev. Partners	Training Categories	No. of Courses	Total Durations	Participants October 2018- September 2019			Participants October 2019 - September 2020			Participants October2020 - June 2021			Grant Total (Participants September 2018- June 2021)		
					Man	Women	Total	Man	Women	Total	Man	Women	Total	Man	Women	Total
1	Caritas and NGOs Staff	IB	20	64	147	164	311	29	44	73	76	20	96	252	284	536
		CB	76	222	275	225	500	434	243	677	201	135	336	910	603	1513
	Sub-total	IB & CB	96	286	422	389	811	463	287	750	277	155	432	1162	887	2049
2	Church and Ethnic Leaders	IB	5	17	36	12	48	36	39	75	2	20	22	74	71	145
		CB	2	3	0	42	42	22	0	22	0	0	0	22	42	64
	Subtotal	IB & CB	7	20	36	54	90	58	39	97	2	20	22	96	113	209
3	POs and Social Leaders	IB	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		CB	6	18	0	0	0	0	0	0	32	118	150	32	118	150
	Sub-total	IB & CB	6	18	0	0	0	0	0	0	32	118	150	32	118	150
4	Diploma Course		2	180	13	7	20	14	6	20	0	0	0	27	13	40
Grand Total (1+2+3+4)		IB & CB	111	504	471	450	921	535	332	867	311	293	604	1317	1131	2448

Table 5: List of study /researches conducted and outcomes/utilization of the researches during last phase X

SL	Title of Study/research	Year	Client/Donor/Department	Study/research outcomes/utilization
1	Feasibility study Livelihood promotion through Institution building for Vulnerability reduction and Empowering people (LIVE) project.	October 2018	Aloha Social Services Bangladesh (ASSB)	Got approval and grant allocated for LIVE project from their donor based on the feasibility study report.
2	Feasibility study Promotion of green energy and protection of bio-diversity through climate change adaptation in the disaster prone areas in Bangladesh.	April 2019	Caritas Bangladesh /ECD	Got approval and grant allocated for the green energy project of CB from their donor based on the feasibility study report.
3	Baseline study of Family and Community based Cyclone preparedness' project FCCPP- II.	August 2019	Caritas Bangladesh /DM	Revised the logical framework and sets baseline value in the indicators for measure progress and achievements.
4	Study on Employment and labour market analyses study' (ELMAs).	August 2019	GIZ	GIZ has designed 5-6 new development projects with determination of development interventions for the climate migrants.
5	Baseline Survey of the project titled Increasing marginalized household participation in climate resilient livelihoods in the southern coastal belt of Bangladesh [Proyash].	September 2019.	Caritas Bangladesh /ECD	Revised the logical framework with SMART indicators and sets baseline value against indicators for measure progress and achievements.
6	Baseline study of Livelihood promotion through Institution building for Vulnerability reduction and Empowering people (LIVE-II) project.	January 2020	Aloha Social Services Bangladesh (ASSB)	Sets baseline value from the study in the result indicators for measure progress and achievements.
7	Feasibility study on Sustained Opportunities for Livelihoods Improvement of Disadvantaged (SOLID) project.	February 2020.	Barendra Development Organization (BDO)	Got approval and grant allocated for SOLID project from their donor based on the feasibility study report.
8	Baseline study on Sustained Opportunities for Livelihoods Improvement of Disadvantaged (SOLID) project	February 2020.	Barendra Development Organization (BDO)	Sets baseline value from the study in the result indicators for measure progress and achievements.
9	Feasibility study on Development initiative for sustainable development of neglected Bengali & indigenous community (DIGNITY) project	February 2020.	Samakal Samaj Unnayan Sangstha (SSUS)	Got approval and grant allocated for DIGNITY project from their donor based on the feasibility study report.

10	Baseline study Development initiative for sustainable development of neglected Bengali & indigenous community (DIGNITY) project.	February 2020.	Samakal Samaj Unnayan Sangstha (SSUS)	Sets baseline value from the study in the result indicators for measure progress and achievements.
11	Livelihood impact of covid-19 and perception on covid-19 awareness of the urban poor in slums and in the vulnerable rural communities of Bangladesh - One month of shutdown impact due to COVID-19.	May 2020	CDI	Development partners including CB quoted as fundraising quotes of the research findings for grant allocation and approval of the development projects for COVID-19 affected populations.
12	Livelihood impact of covid-19 and perception on covid-19 awareness of the urban poor in slums and in the vulnerable rural communities of Bangladesh - Two month of shutdown impact due to COVID -19.	June 2020	CDI	Development partners including CB quoted as fundraising quotes of the research findings for grant allocation and approval of the development projects for COVID-19 affected populations.
13	SAFBIN study on: a) Product Identification and b) cluster wise business plan of the Caritas Rajshahi Region.	July, 2020	Caritas Bangladesh /ECD	Agro product and by product are identified for production including business plan are using by the cluster farmers.
14	Study on Effective Community-Based Protection: A Learning Paper from Caritas Bangladesh in Cox's Bazar.	February 2021	Caritas Bangladesh	A research briefing paper on protection learning are preparing based on the research findings for the bureaucrat and other wider stakeholders
15	Baseline study of Ankur- Improved availability to diversified food for children and women project.	May 2021	Caritas Bangladesh /SWVC	Sets baseline value from the study in the result indicators for measure progress and achievements.

Table 6: Summary of the training programs offered to CDI Faculty and Staff

Sl.	Name of training Course	Attended person	Home/ Abroad
1	Advance Human Resource Management	1	Home
2	FABC Seminar on Migrant, Refuges, The Displaced and Human Trafficking and Renewal energy options in the Asian Contest	1	Home
3	ToT on Protection Mainstreaming and Needs Assessment	9	Home
4	Team Building	2	Home
5	Future of Work and Worker	1	Abroad
6	Asset Based Community Driven Development (ABCD)	1	Home
7	The Holy Bible	2	Home
8	Research Methodology on Social Science	2	Home
9	Training on Urban Development Issue	1	Home
10	Online Training (Practice on Zoom and Google meet Presentation)	12	Home
11	ToT on Food Security and Nutrition	3	Home
12	ToT on Value Chain & Micro Enterprise Management	5	Home
13	Strategic Planning	1	Home
14	Effective Communication	1	Home
15	Advance Leadership	1	Abroad
16	Caritas Australia's Partners Meeting on Disability Inclusive Development	1	Abroad
17	Writing Quality Project Proposal	1	Home
18	Land Management and Good Governance	1	Home
19	Community Land Mapping	1	Home
20	Psychosocial Support Training	1	Home
21	Child Protection & Development	2	Home
22	Maintaining Accounting Software and Financial Report Preparation	1	Home
23	Finance Strengthening Activity in lieu of MANGO	1	Home
24	Cyber Security	1	Home
25	Cisco Certified Network Administration (CCNA)	1	Home
26	Information and Communication Technology (ICT) 4D	1	Home
27	Research Proposal Writing	1	Home
28	Training of Trainers (TOT)	3	Home
29	Livelihood and Food Security	1	Home
30	ToT on Community Mobilization, Planning & Advocacy	1	Home
31	Professional Microsoft Excel (Basic to advance excel)	1	Home
32	Diploma Course on Social Analysis And Development	1	Home